



Chrysostomides

DR. K. CHRYSOSTOMIDES & CO LLC
ADVOCATES AND LEGAL CONSULTANTS

“Thorough”, “first-class team”.

Commercial, Corporate and M&A, Band 1, Legal 500 EMEA

Outstanding banking and finance department with experience in handling complex international financing and refinancing matters, including ship, project and mezzanine financing. Impressive client roster includes Cypriot and global banks.

Banking & Finance, Band 1, Chambers Europe

Dr. K. Chrysostomides & Co LLC’s “proactive team” has a “client-centric approach”. It is frequently involved in large multi-jurisdictional disputes.

Dispute Resolution, Band 1, Legal 500 EMEA

ΔΡ Κ. ΧΡΥΣΟΣΤΟΜΙΔΗΣ & ΣΙΑ ΑΕΠΕ

ΑΝΚΥΡΟΙ ΚΑΙ ΝΟΜΙΚΗ ΣΥΜΒΟΥΛΗ

DR. K. CHRYSOSTOMIDES & CO LLC

ADVOCATES AND LEGAL CONSULTANTS



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Chrysostomides is a leading independent Cyprus law firm, established in 1981.

With a team of more than 35 legal professionals, it combines an extensive knowledge of the Cyprus legal system with an in-depth understanding of international and EU law, and offers services to both local and overseas clients from its Nicosia and Limassol offices. The firm's lawyers are assisted by a skilled, multi-disciplinary team of paralegals and support staff.

In serving our clients, we strive for excellence, taking the time to understand their immediate and long-term needs and goals. Our approach and comprehensive solutions target the best results for their domestic and multijurisdictional transactions or disputes. Clients, ranging from multinational corporations, institutions, private companies and individuals, seek our support and advice, often recurrently, assured of quality service across a wide range of legal areas.

We take our clients' business personally. We are relentless in our effort to think ahead, constantly train our people and stay abreast of developments, determined to anticipate clients' requirements and build lasting relationships.

Our practice areas

BANKING &
SECURED
FINANCING

COMPETITION
LAW

CORPORATE &
COMMERCIAL LAW

CAPITAL
MARKETS

CONSTITUTIONAL,
PUBLIC &
ADMINISTRATIVE
LAW

EU &
INTERNATIONAL
LAW

INTELLECTUAL
PROPERTY LAW

HUMAN RIGHTS
LAW

FAMILY LAW

INVESTMENT &
FUNDS

CROSS-BORDER
TRANSACTIONS,
M&A,
RESTRUCTURES

DISTRIBUTION,
COMMERCIAL &
FRANCHISE
AGREEMENTS

ENERGY LAW

DATA PROTECTION
LAW

EMPLOYMENT
LAW

LITIGATION,
ARBITRATION &
MEDIATION

SHIPPING &
MARITIME LAW

TRUSTS &
ESTATE
PLANNING

REAL ESTATE
LAW &
IMMIGRATION

TAXATION LAW

Key expertise



Banking & Secured Financing

The firm's dedicated Banking and Secured Finance team efficiently handles the complex and time-critical requirements of international high-value financing or refinancing transactions, including project financing, syndicated, subordinated and mezzanine financing, ship financing and related securities such as share pledges, floating charges, financial collateral, mortgages etc. It also advises on the compliance of new and existing banking products and payment solutions with current legislation; on banking regulatory and licensing requirements; on bankers' custodian agreements, on ISDA agreements and related products; on asset preservation and security enforcement and procedures.

Main contacts

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Competition Law

The firm's competition team renders assistance to both local and international clients on all aspects of national and EU competition law, including the preparation and handling of merger control notifications before the Commission for the Protection of Competition (CPC) in Cyprus, defending businesses on anti-competitive behaviour investigations by the CPC, providing advice in order to ensure compliance with national and European competition rules or other sectoral regulations and representation before the CPC.

Main contacts

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Constitutional, Public and Administrative Law

The firm advises and represents public bodies and other organisations before the Courts which are regulated under constitutional or public law, and is frequently instructed by individuals, institutions and public servants, undertaking, on their behalf, the filing of administrative recourses before the Administrative Court of Cyprus, pursuant to article 146 of the Cyprus Constitution. The firm's work in this field also involves hearings before the Supreme Court on the unconstitutionality of laws, in the context of constitutional recourses and electoral recourses, the latter in the Supreme Court's jurisdiction as an electoral Court.

Main contacts

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Corporate & Commercial Law

The department advises on all aspects of corporate and commercial law and practice, and has worked on some of the most significant and high-profile transactions involving Cyprus structures, valued at several tens of million to billions of USD. It regularly advises on corporate and commercial transactions involving Cyprus vehicles, especially acquisitions of both private and public companies, joint ventures, local and cross border mergers, corporate restructures, secured project financing and securitization.

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Employment Law

Our firm's Employment Law Department offers a full range of legal services related to employment law issues. Examples of our work include advice on HR issues, equality and diversity, compliance with all aspects of anti-discrimination legislation, the protection of maternity, disciplinary and grievance procedures, data protection issues, employment aspects of company restructuring and reorganisations, transfer of undertakings, redundancy and provident and pension funds issues. We also regularly deal with the drafting and review of employment contracts, restrictive covenants, confidentiality agreements, restraints of trade, as well as compromise and release agreements and employers manuals.

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Energy Law

The firm has been advising leading companies within the energy industry from the U.S., Russia, Ukraine, Canada, the Middle East/North Africa and the European Union for over two decades. Local knowledge, coupled with the firm's long-standing expertise and broad-ranging skills in corporate and commercial law, finance, tax and competition law, ensures the delivery of seamless services in the field of energy law.

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EU & International Law

Our firm's significant experience in European Law was applied when we assisted with the drafting of several pieces of national legislation, introduced in preparation of Cyprus' accession to the EU in the process of harmonizing Cyprus laws with the *acquis communautaire*. The EU practice team assists clients in achieving their business objectives, offering representation across the main EU regulatory fields, including competition, trade, environment, free movement of goods and services, consumer protection, privacy and data protection. In terms of international law, we often advise clients on the application and interpretation of international treaties and conventions entered into by Cyprus, especially concerning foreign investments, mutual assistance in civil and criminal law matters, international arbitration conventions, multilateral treaties on the Law of the Sea and similar instruments.

Main contacts

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Family Law

Our firm practises in all aspects of Cyprus family law and has extensive experience in divorce and legal separation proceedings, as well as child custody and parenting plans. The team has built up a reputation for being able to deal with complex divorce cases, often involving intense property, financial and inheritance disputes.

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Intellectual Property

The firm's highly specialised IP practice offers the full range of IP and related services, and boasts an extensive list of high-calibre global clients, including top luxury brand owners, pharmaceutical companies, international franchise systems, and some of the world's leading manufacturers for a wide range of products.

Main contacts

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Investment & Funds

Our team regularly advises on and assists clients with the setting-up, licensing, passporting of services and regulatory compliance of Investment Firms, UCITS, AIFs and their managers and custodians. We also advise on related services, including the re-domiciliation into Cyprus of investment firms, funds and their managers, the listing of funds on regulated and unregulated markets, while at the same time assisting the directors and other key staff of investment firms and fund managers with any required Cyprus domiciliation such as citizenship applications or tenancy agreements.

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Litigation, Arbitration & Mediation

We provide specialist advice and representation on litigation, arbitration and mediation through a team of lawyers with extensive experience before both the Cyprus Courts and various international arbitration courts and tribunals. We deal with highly complex cases in areas such as business, commercial and corporate law, tax and finance, intellectual property, professional liability, antitrust, administrative and criminal law. Managing Partner Dr. Kypros Chrysostomides is a member of the ICC International Court of Arbitration, and partner George Mountis is a Fellow of the Chartered Institute of Arbitrators FCiArb. He is also a CEDR (Centre for Effective Dispute Resolution) Accredited Mediator, as is partner Victoria-Zoi Papagiannis.

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Real Estate Law & Immigration

We offer a full range of services involving immovable property, including advising on and negotiating the terms of acquisitions, sales, transfers or financing. We provide assistance to both local and international clients, and have represented the interests of major developers in multi-million Euro development projects and small buyers alike, offering the full spectrum of services, from the initial advice until finalization of the property registration process. Our immigration team is experienced in advising on all aspects of immigration and citizenship, in relation also to investment in property. We provide a personalised, efficient and pragmatic approach to a wide range of clients including ultra-high net worth and high net worth individuals, their families and their businesses.

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Taxation Law

The tax department's team members have a solid knowledge of, and understand the intricacies of the Cyprus and international taxation systems, and work with clients in a comprehensive manner to maximise tax benefits, according to their overall objectives. The department provides across-the-board advice on all tax issues, from the simpler matters to multi-jurisdictional transactions, where the team offers the support needed to plan and implement proposed structures in a tax-efficient manner.

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Trusts & Estate Planning

Our firm offers comprehensive succession planning legal services to serve clients' personal or business requirements whether in transitioning or maintaining and maximizing the value of their assets. Our team of seasoned lawyers addresses all matters at hand when structuring succession planning solutions, taking into account all-important tax considerations, ownership, future targets and challenges and continuity.

Main contacts

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International recognition

Our collective commitment to providing robust and comprehensive legal advice and services is recognised by the leading international legal directories, including Chambers Global, Chambers Europe, Chambers HNW and Legal 500 EMEA, where we are consistently ranked among the top firms in Cyprus for our main and key areas of practice. Our lawyers are also listed among the leading practitioners, according to their respective specialisation.

Our firm has also, in the past, received the Cyprus Export Award for Services (Legal) from the Ministry of Commerce, Industry and Tourism and the Cyprus Chamber of Commerce and Industry, in recognition of the magnitude and quality of its international corporate and commercial work.



Dr. K. Chrysostomides & Co LLC is praised for “its understanding of clients needs and great capacity to report back; the team is well-informed about local particulars, pertinent authorities and proceedings”.

**Intellectual Property, Band 1,
Legal 500 EMEA**

The “highly professional tax team” at Dr. K. Chrysostomides & Co LLC is “very experienced, responsive and ready to go the extra mile for their clients”. Working closely with the corporate department, the group serves an array of local and international clients across the gamut of tax law needs, and is regularly instructed by Big Four audit firms to deal with legal work in Cyprus.

**Tax, Band 1,
Legal 500 EMEA**

The firm’s clientele is largely of an international nature due to its asset structuring capabilities, with one client attesting that “for trusts, that’s where I would go bar none”.

**Private Wealth Law, Band 1,
Chambers HNW**

Dr. K. Chrysostomides & Co LLC provides “a truly outstanding level of service and provides timely and spot-on advice”. It advises on the full spectrum of employment, compensation and benefits issues.

**Employment Law, Band 1,
Legal 500 EMEA**

Boasts an excellent reputation for high-profile international banking litigation, in addition to corporate and commercial disputes. Extensive experience of ADR methods such as arbitration and mediation cases.

**Dispute Resolution, Band 1,
Chambers Europe**

Global reach

Today's ever-changing global landscape requires in-depth understanding of local economies, laws, governments, cultures, trends and business climates. Our firm's exclusive Cyprus membership to Lex Mundi, WSG (World Services Group), as well as our close and longstanding cooperation with several international, including magic circle, law firms, avail our clients of seamless cross-border solutions, and provide our firm with worldwide coverage and the ability to deliver streamlined and cost-effective multi-jurisdictional services. Through the Firm's global connectivity, clients can draw on indigenous expertise and insight, which will help them navigate the local business and legal environment applicable to their industry sector.

Commitment to the community

Through the collective work and shared expertise of a team coming from different educational backgrounds, cultures and professional experiences, we foster a firm culture based on trust and respect, which offers and adds value not only to our clients, but to the wider society.

Pro bono services are an integral part of our professional responsibility and culture, seeking to offer the same committed level of service to members of our society who are more challenged, or to aspiring new entrepreneurs. In the process, and in return, our members receive invaluable experiences and job satisfaction, making them stronger leaders in their respective practice areas.

Our team



Alexandros Efstathiou
Associate

Alexandros Georgiades
Partner

Alexandros Taliadoros
Partner

Andreas Charalambides
Associate

Angelos Exadactylos
Associate

Anna Rossides
Partner

Artemis Amalia Metaxa
Senior Associate

Charis Christodoulou
Associate

Christia-Lydia Kastellani
Associate



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Dimitris Papapolyviou
Associate

Elena Ioannides
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Eleni Chrysostomides
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Eleni Shiarly
Senior Associate

George Ioannou
Partner

George Mountis
Partner



Georgia Chrysostomides-Mountis

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Yiannis Karamanolis

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Our website

For further information on who we are
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